

**MEMORANDUM OF AGREEMENT**

This Memorandum of Agreement is made by and between the City of Fairview, Oregon, hereinafter referred to as the "City" and Teamsters Union Local 223, hereinafter referred to as the "Union".

WHEREAS, the City and Union are parties to a collective bargaining agreement effective July 1, 2018 through June 30, 2021 (CBA); and

WHEREAS, the City and Union are interested in extending the CBA one year due to the complications of the current COVID-19 pandemic.

NOW THEREFORE the City and Union agree:

1. To extend the terms of the CBA through June 30, 2022.
2. That effective July 1, 2021, current salaries for Association members shall be increased by two percent (2.0%).
3. That all other terms and conditions of the CBA shall remain in full effect and unchanged through June 30, 2021.

**FOR THE CITY OF FAIRVIEW**

By: Nolan K Young  
Nolan Young, City Administrator

Date: May 11, 2021

**FOR THE UNION LOCAL 223**

By: Karine Trowbridge  
Karine Trowbridge  
Union Local 223 Representative

Date: May 11, 2021