

**RESOLUTION**  
**(57-2013)**

**A RESOLUTION OF THE FAIRVIEW CITY COUNCIL AUTHORIZING A  
PERFORMANCE BASED BONUS TO THE CITY ADMINISTRATOR**

**WHEREAS**, the Fairview City Council is responsible for overseeing and evaluating the City Administrator's performance as the chief executive officer of the City and ensuring the City is addressing the needs of the community; and

**WHEREAS**, the City Council evaluates the City Administrator's performance annually before December 1 pursuant to the contract between the City Administrator and the City executed on September 5, 2012 (Contract); and

**WHEREAS**, the City Council desires to encourage and recognize the performance of the City Administrator through a performance-based bonus; and

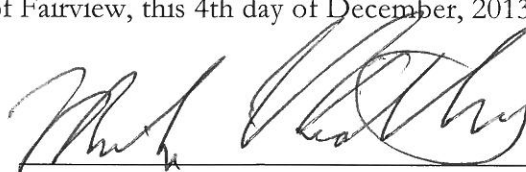
**WHEREAS**, the City Council concluded its evaluation of the City Administrator's performance over the past year and has determined that a performance-based bonus is warranted for the City Administrator.

**NOW, THEREFORE, BE IT RESOLVED BY THE FAIRVIEW CITY COUNCIL AS FOLLOWS:**

**Section 1**      The Fairview City Council authorizes a performance-based bonus of \$2,500 with no adjustment in the annual salary level as set by the Contract.


**Section 3**      This resolution is and shall be effective from and after its passage by the City Council.

Resolution adopted by the City Council of the City of Fairview, this 4th day of December, 2013.



Mayor, City of Fairview  
Mike Weatherby

ATTEST



City Recorder, City of Fairview  
Devree Leymaster