

RESOLUTION
(22-2016)

**A RESOLUTION OF THE FAIRVIEW CITY COUNCIL APPROVING AND
AUTHORIZING THE CITY ADMINISTRATOR TO EXTEND THE COLLECTIVE
BARGAINING AGREEMENT WITH THE FAIRVIEW POLICE OFFICERS'
ASSOCIATION, EXPIRING JUNE 30, 2017.**

WHEREAS, a portion of the staff within the Fairview Police Department belongs to the Fairview Police Officers Association (FPOA); and

WHEREAS, the Collective Bargaining Agreement between the City and the FPOA expires on June 30, 2016; and

WHEREAS, the City is considering a merger with the Multnomah County Sheriff's Office for police services; and

WHEREAS, the City and the FPOA reached a tentative agreement to extend the current collective bargaining agreement for one (1) year with a two percent (2%) Cost of Living Adjustment (COLA);

WHEREAS, the tentative agreement is effective July 1, 2016 and the term will extend to June 30, 2017.

**NOW, THEREFORE, BE IT RESOLVED BY THE FAIRVIEW CITY COUNCIL AS
FOLLOWS:**

Section 1 The Fairview City Council hereby approves the extension of the Collective Bargaining Agreement with the Fairview Police Officers' Association attached hereto as Exhibit A and directs and authorizes the City Administrator to enter into the agreement.

Section 2 This resolution is and shall be effective from and after its page by the City Council.

Resolution adopted by the City Council of the City of Fairview, this 6th day of April, 2016.



Mayor, City of Fairview
Ted Tosterud

ATTEST



City Recorder, City of Fairview
Devree Leymaster

3-7-2016

Date

MEMORANDUM OF AGREEMENT



This Memorandum of Agreement is made by and between the City of Fairview (City) and the Fairview Police Officers' Association (Association).

WHEREAS, the City and Association are parties to a collective bargaining agreement effective July 1, 2013 through June 30, 2016 (CBA),

WHEREAS, the Association has notified the City of its intent to begin negotiations for a successor collective bargaining agreement,

WHEREAS, the City and Multnomah County (County) wish to discuss the provision of contract law enforcement services from the Multnomah County Sheriff's Office,

NOW THEREFORE the City and Association agree:

1. To extend the terms of the CBA through June 30, 2017.
2. That effective July 1, 2016, current salaries for Association members shall be increased by two percent (2.0%).
3. That all other terms and conditions of the CBA shall remain in full effect and unchanged through the earlier of June 30, 2017 or the transfer of Association members to County employment.
4. That if, by June 30, 2017, Association members have not transferred to County employment, the CBA will automatically reopen for successor contract negotiations. Nothing prohibits either party from notifying the other party prior to June 30, 2017 of its intent to reopen the CBA for negotiations over a successor agreement.

By signing below, the City and Association agree that they understand all of the provisions of this Memorandum of Agreement and have signed it freely and voluntarily. The City and Association further understand that this Memorandum of Agreement sets forth their full and entire agreement and supersedes any other promises or representations, whether verbal or in writing.

FOR THE CITY OF FAIRVIEW

By: _____
Nolan Young, City Administrator

Date: _____

FOR THE FAIRVIEW POLICE OFFICERS' ASSOCIATION

By: _____
Brad Robertson, President

Date: _____