

RESOLUTION

(6-2011)

**A RESOLUTION OF THE CITY COUNCIL FOR THE CITY OF FAIRVIEW, OREGON
APPROVING A REVISED EMPLOYEE HANDBOOK**

WHEREAS, pursuant to Fairview Municipal Code Chapter 2.10.010, the City Administrator is the City Personnel Officer and has authority to develop administrative rules consistent with council policy, ordinances, and resolutions as necessary to the efficient operation of city programs; and

WHEREAS, the City of Fairview has an existing Employee Handbook that includes personnel rules and regulations concerning personnel matters, including but not limited to: probationary periods, vacation and sick leave regulations, compensation, health insurance, professional conduct, performance evaluations, work schedules, and other personnel matters; and

WHEREAS, the existing Employee Handbook is outdated and may no longer be consistent with local, state and federal laws and policies; and

WHEREAS, the City Administrator has determined that it is desirable and in the public interest to adopt a revised employee handbook to address employment and personnel matters that apply to city employees.

NOW THEREFORE, BE IT RESOLVED BY THE COUNCIL OF THE CITY OF FAIRVIEW, AS FOLLOWS:

SECTION ONE: The City Council hereby approves the City of Fairview Employee Handbook, dated March 16, 2011, a copy of which is attached hereto.

SECTION TWO: That this resolution is and shall be effective after its passage by the City Council.

Resolution adopted by the City Council of the City of Fairview, this 16th day of March, 2011.



Mayor, City of Fairview
Mike Weatherby

ATTEST



Recorder, City of Fairview
Joseph Gall